



# HATCHSPACE

**A place for woodworking**

**New Member Orientation**

**August 30, 2022**



# **Welcome to HatchSpace**

**The Hatch, Inc. is a 501(c)3 non-profit organization headquartered in Brattleboro, Vermont. Our mission is to promote the value and practice of craft by providing the instruction, tools, and space to support a community of makers.**

# Before we begin

- 1. Everyone here logged in at**  
<http://hatchspace.spaces.nexudus.com>
- 2. Everyone familiar with our Member Agreement and Release of Liability at**  
<https://hatchspace.spaces.nexudus.com/faq/1414735987/hatchspace-member-agreement>

# Welcome

A lifetime ago I was a house builder in Alaska, which taught me that making things matters. And people who make things matter.

Over the years I have found great joy in fine woodworking from my home in Vermont. And in a world that seems increasingly beyond our grasp, it has become my mission to create local spaces that share the joy of craft and sustain trade skills.

**Simple as that.**



Tom Bodett  
Co-founder and President



Tom Bodett (2019) by Zachary P. Stevens for Seven Days





# Our origin.

HatchSpace was founded in late 2018 out of a 4,000 SF warehouse in Brattleboro, Vermont. We quickly tapped local interest and demonstrated a powerful proof of concept.

For just over a year HatchSpace ran classes and built a strong community around the joy and dignity of woodworking.

## Covid shut us down.

# A come back.

The pandemic created time to think, and think hard. About what we really want to be, both locally and as an inspiration to rural communities across America.

We realized that we were already home, so we had to think bigger. We closed our facility, found a larger space, and relocated operations with an audacious plan.

**Inspire a movement  
across America.**







# Hatch is here.

Today HatchSpace is an 7,000 SF community workshop in downtown Brattleboro. We have five distinct workshops that provide tools and instruction for beginning, intermediate, and advanced users.

It's our talent and our culture of inclusion and support that makes us unique. Our community of members, instructors, volunteers and donors are building an irresistible place to learn and share the joy of woodworking.

**Join our journey.**



# Who we are

- 7 Board members
- 2 FT staff, 3 PT staff
- 23 faculty
- 11 volunteers
- 106 donors

Supporting the  
woodworking journeys  
of 117 members





# Our Roadmap to 2028

## Phase 1 Build

We've just begun to establish a remarkable resource for creative community and life-long learning. In next year we will:

- **Complete** the fit-up our shops with unbeatable tools, protective clothing and equipment, and amenities for health and well-being
- **Recruit** and hire world-class instructors who inspire anyone who comes through our doors to build anything
- **Deepen** partnerships that provide training and opportunity for vulnerable and at-risk populations

**Join with us.**

## Phase 2 Secure

Over the next two to three years we will ensure our footing as a local anchor institution when we:

- **Purchase** our building, securing a permanent home while expanding our physical capacity and services
- **Document** and package our essential operations and course curriculum into a turn-key technical assistance package that we can share
- **Build** an endowment that provides the financial footing HatchSpace requires to navigate our growth

**Secure our future.**

## Phase 3 Scale

HatchSpace offers a powerful model for rural revitalization. Our impact in rural communities across America will grow when we:

- **Seed** conversations and local capacity with inspiration and a roadmap to build community spaces for local fabrication
- **Deliver** technical assistance programs that provide training and support to select communities that want to build their own spaces
- **Connect** spaces into a nation-wide support network

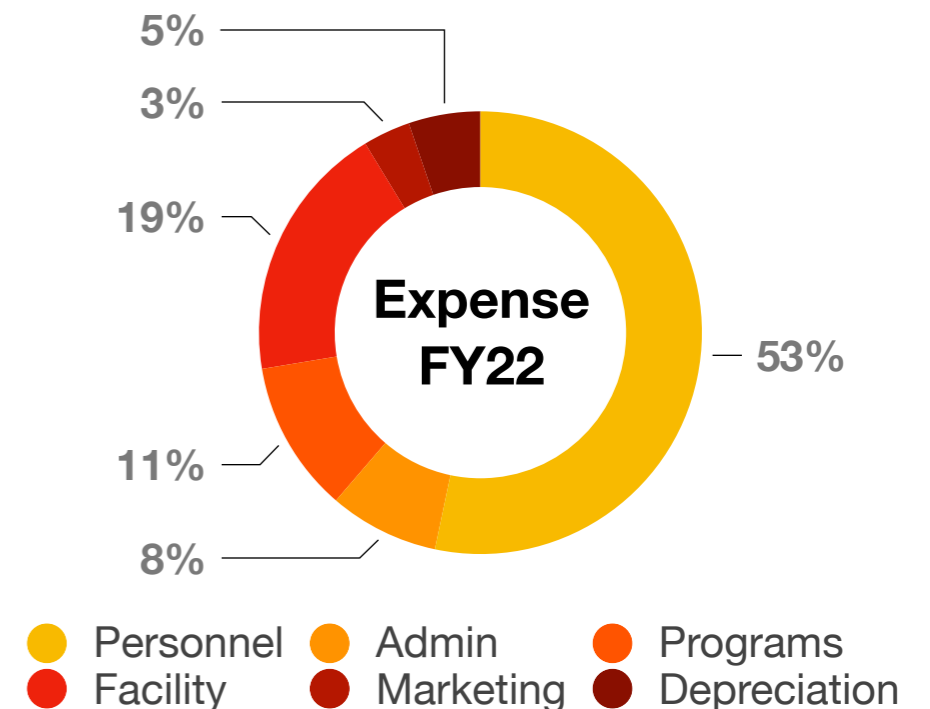
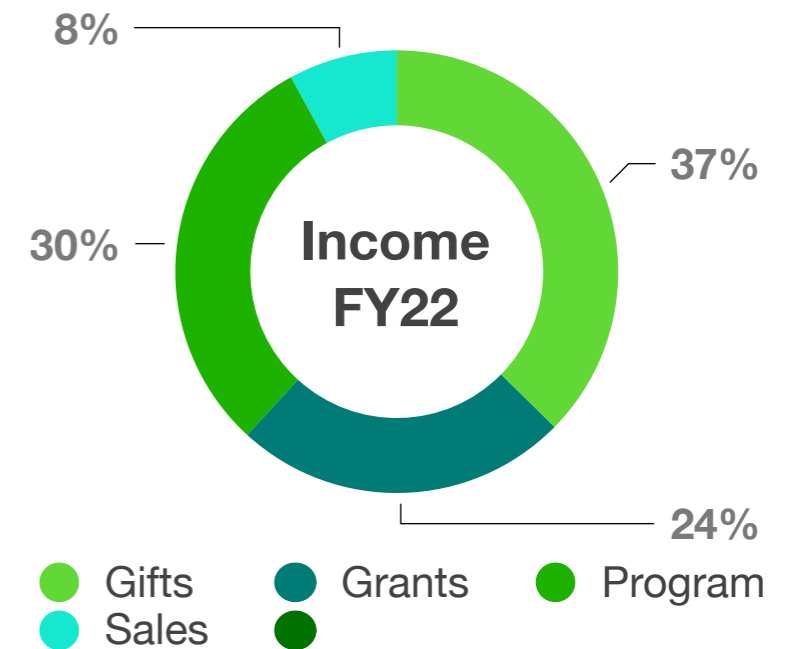
**Inspire a nation.**

# An Organization, By the Numbers

## HatchSpace Annual Operating Budget

Income	Current	Future
Gifts and in-kind contributions	\$229,644	\$500,000
Grants and sponsorship	\$150,000	\$300,000
Membership	\$82,168	\$110,000
Education and training	\$103,910	\$230,000
Product sales and services	\$48,695	\$85,000
Endowment		\$30,000
<b>TOTAL</b>	<b>\$614,417</b>	<b>\$1,255,000</b>

Expense	Current	Future
Personnel	\$268,068	\$365,000
Office and administration	\$40,286	\$225,000
Programs	\$55,677	\$150,000
Facility and shop operations	\$95,089	\$225,000
Marketing and development	\$17,400	\$116,000
Depreciation and amortization	\$26,400	\$84,000
<b>TOTAL</b>	<b>\$502,920</b>	<b>\$1,165,000</b>





# We are proudly supported by



**BOYS & GIRLS CLUB  
OF BRATTLEBORO**



WOLF KAHN | EMILY MASON  
FOUNDATION



THE THOMAS THOMPSON TRUST

THE COPPER BEECH FOUNDATION

**And over 100 generous individuals.**

# That's the Big Picture

Membership at HatchSpace begins with an unmet need. Whether that's to learn a skill, build a project or connect with others, HatchSpace is a platform for engagement with and through wood.

Our promise is to foster a clean, safe, and reliable work environment for members and students. In return we ask for your patience, your creativity, and your support.

**Help us build  
something great by  
making great things**





# Overview of Our Space



## Main Shop

Table saw  
 Jointer  
 Planer  
 Lathe  
 Router table  
 Miter saw  
 Sanding stations

## Pro Shop

Table saw  
 Jointer  
 Planer  
 Miter saw  
 Band saw

## Light CNC Studio

Laser engraver  
 X-Carve CNC  
 Bantam mill

## Finishing Room

Low VOC  
 Hand-application  
 Glues  
 Stains  
 Sealants  
 Finishes

## Studios & Storage

50 sf. studios  
 Shelf storage  
 Meeting table  
 Kitchen

# Life Safety at HatchSpace



Fire extinguisher

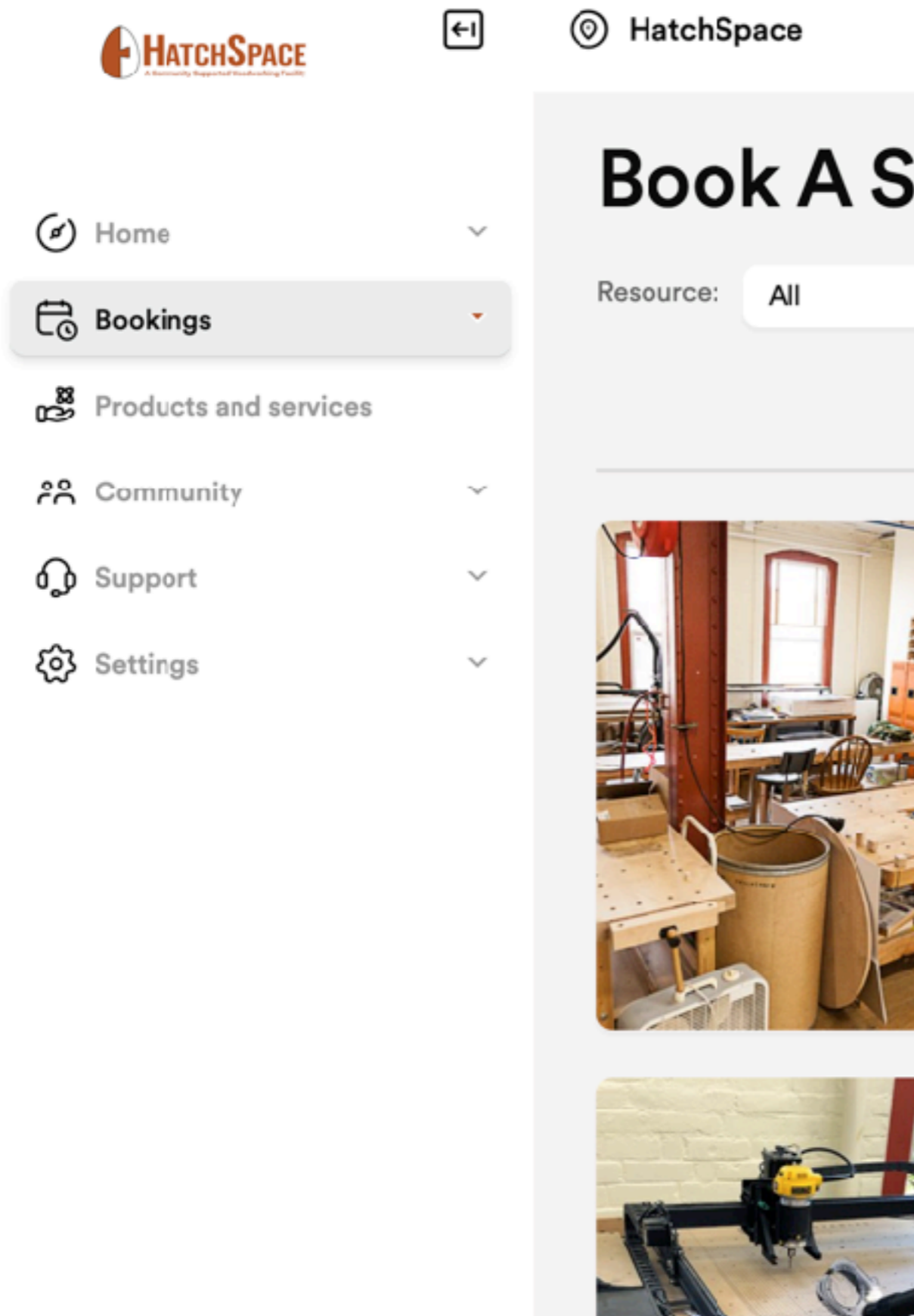


First aid kit



Eye wash station





# How things Get Done Here

We use a platform called Nexodus to manage:

- Classes, testing and events
- Your member profile and billing
- Resource bookings
- Member directory and discussion
- Help desk and ticketing
- Articles, FAQs and other info

**To get connected, visit:**  
[hatchspace.org/join](https://hatchspace.org/join)

# Rules of the Road

1. Only use equipment that you have been tested out on
2. Ensure your body is clear of drugs or alcohol when you use our tools
3. Be respectful of one another, and each others projects.
4. Clean up your workspace when finished, including
  - ✓ Vacuum all equipment, surfaces and the floor around your work area  
*\* Please don't use compressed air for this*
  - ✓ Return tools, cleaned, to their proper storage area
  - ✓ Return excess wood to your storage, a waste bin, or take it with you
5. Repairs to machines should only be undertaken with approval from staff
6. Unless authorized, only use fixed machinery when others are present
7. Help out now and then; join as a volunteer or pay it forward

**To review our code of conduct, visit:**  
<http://hatchspace.org/code>



# Shop Operations

- The bench room is open to all users; refrain from using the bench grinders unless you're experienced in hand tool sharpening.
- Most machine tools and supplies are kept in the main shop. Limited supplies including abrasives, hand tools and glues are in the staff work area.

**Return tools and supplies to their storage area. Please don't leave them hanging around on work tables etc.**

- When the vacuum cleaners or waste bins are full, please help by cleaning them out. Seek assistance from a volunteer steward or member of staff if needed.
- Use scrap barrels (red) and waste bins (green) as marked. Cut waste down to size (to fit below the rim of the barrel); useful-sized and clean hardwood only in scrap bins.
- Ensure that lights, dust collection, and air filters are on when using the shops.
- Pressurized air should not be used to clean work areas; please enjoy our vacuums.
- In the case of an incident involving tool damage, harassment or injury please complete an incident report. They are located in the main hallway. File in the director's folder outside the staff office area (yellow folder) and notify [lars@hatchspace.org](mailto:lars@hatchspace.org)

**To learn more about shop operations, visit:**  
<http://hatchspace.org/faq>

# A few goodies

- Storage may be reserved online for an additional monthly fee. Options are studios, lockers, shelves, and carts. Fees are \$10 to \$150/month. Learn more at:  
<https://hatchspace.spaces.nexudus.com/store/products>
- A limited selection of specialty power tools may be reserved online. These include the Shaper Origin and the Festool Domino Joiner. More information here:  
<https://hatchspace.spaces.nexudus.com/bookings/search?group=>
- The kitchen and common meeting table are available for member use. We try to keep the fridge stocked with seltzers but sometimes we run out. You're always welcome to help us out by making a local seltzer run!
- We're always looking for members to host fun events and find ways to cultivate community. Consider HatchSpace a platform; we'll be better off and stronger when members get creative!

**Got ideas? Email [lars@hatchspace.org](mailto:lars@hatchspace.org)**



# And please spread the word!

As members, your good word on the street can go a long way toward helping us meet our membership goals. This includes:

- Recruit new members
- Help us reach volunteers
- Promote our classes
- Identify service projects
- Help us connect with sponsors
- Share our stories on the socials



@hatchspacevt



@hatchspace.org



@hatchspacevt



@hatchspacevt



**Thank you.**

**That's it! What are your questions?**